

IOWA CHILD LABOR FORM (62-2203) 1099

The minor named below is hereby allowed to work only during the hours listed and at the establishment and duties listed on this permit. Any deviations from the hours or duties shall subject the employer and/or parents/guardian/custodian of the minor to prosecution as set forth in Iowa Code sections 92.19 and 92.20. All information on this form is to be legibly printed or typed, except for signatures. All shaded areas are to be completed by the issuing officer. Contact the Division of Labor, 1000 East Grand Ave., Des Moines, Iowa 50319 or call (515) 281-6432.

STREET TRADES PERMIT
AGE 10 TO 16

WORK PERMIT FOR
MINORS AGE 14 & 15

CERTIFICATE OF AGE
AGE 16 & ABOVE

Minor's Data
 Minor's Name (Last, First, Middle Initial) _____
 Mailing Address _____ City, State, Zip Code _____
 Sex: M F
 Date of Birth: Mo / Day / Yr _____
 Place of Birth (City/State) _____
 Age _____ Height (Ft/In) _____ Weight _____ Hair Color _____ Eye Color _____ Last School Grade Completed _____
 Minor's Signature _____

Parent/Guardian/Custodian Data
 Name (Last, First, Middle Initial) _____
 Home Address _____ City, State, Zip Code _____
 Daytime Phone Number (Include Area Code) () - _____
 Parent's signature required only for minor younger than 16. As parent/guardian/custodian of the above named minor, I am requesting a work permit for the minor.
 Signature _____

Issuing Officer's Data
 Issuing Officer's Name & Title
 Barbara J. Ritter - Administrative Assistant
 Mailing Address Linn-Mar Community School Dist.
 3333 North 10th Street
 City, State, Zip Code Marion, IA 52302

Proof of Age: Certified birth certificate Certified baptismal record
 Passport Certificate signed by physician appointed by local board of education

I have examined, approved, and filed the documents required to issue this document. I have personally examined the individual for whom this document is issued, and approve the hours of work, job duties & equipment specified.

Issuing Officer's Signature _____
 Date of Issuance _____ Phone Number: (319) 377-7373

PARENT OR GUARDIAN'S COPY ISSUING OFFICER'S COPY
 DIVISION OF LABOR'S COPY EMPLOYER'S COPY

Business/Employment Data
 Business Name _____
 Business Address _____ City, State, Zip Code _____
 Business Phone Number () - _____
 Type of Business _____
 Job Duties (Please Be Specific) _____
 List Equipment, Machines, Chemicals and Tools to be used (if none, mark N/A): _____
Employment Hours Permitted for 14-15 year olds. To be completed by employer representative. **READ AND COMPLETE ALL BLANKS:** NOTE: State and Federal Child Labor Laws sometimes differ. In such cases, the stricter or more protective standard applies. (STREET TRADES--AGED 10-15 YEARS--SEE BELOW)**
 1. June 1 through Labor Day; Maximum permitted hours:
 Maximum 40 Hrs. per week: _____ Hrs. per week
 Maximum 8 Hrs. per day: _____ Hrs. per day.
 Earliest Beginning Hr. 7:00 AM: _____ Earliest Beginning Hr. _____
 Latest Ending Hr. 9:00 PM: _____ Latest Ending Hr. _____
 2. Second Tuesday in September through May 31 while school is in session:
 Maximum permitted hours:
 Maximum 28* Hrs./week: _____ Hrs./week (This includes Sun. thru Sat.)
 Maximum 4* Hrs. per school day (outside school hours)* _____ Hrs. per day.
 Earliest Beginning Hr. 7:00 AM: _____ Earliest Beginning Hr. _____
 Latest Ending Hr. 7:00 PM: _____ Latest Ending Hr. _____
 Sat., Sun., and Holidays: Maximum 8 Hrs. per day _____ Hrs. per day.
 Earliest Beginning Hr. 7:00 AM: _____ Earliest Beginning Hr. _____
 Latest Ending Hr. 7:00 PM: _____ Latest Ending Hr. _____
 *FEDERAL CHILD LABOR LAW RESTRICTS MAXIMUM HOURS TO 18 PER WEEK; 3 HOURS PER DAY, ALL OF WHICH MUST BE OUTSIDE OF SCHOOL HOURS WHEN SCHOOL IS IN SESSION.
 3. Second Tuesday in September through May 31 while school is NOT in session:
 Maximum permitted hours:
 Maximum 40 Hrs. per week: _____ Hrs. per week
 Maximum 8 Hrs. per day: _____ Hrs. per day.
 Earliest Beginning Hr. 7:00 AM: _____ Earliest Beginning Hr. _____
 Latest Ending Hr. 7:00 PM: _____ Latest Ending Hr. _____
 **HOURS OF WORK PERMITTED FOR STREET TRADES (HOURS OF WORK TO BE STATED IN THE ABOVE BLANKS)
 1. Second Tuesday in September through May 31: Between 4:00 AM & 7:30 PM.
 2. June 1 through Labor Day: Between 4:00 AM & 8:30 PM.
 I agree to employ this minor in the named business with duties, equipment, and hours limited to those specified.
 Employer's Signature _____
 Print Name/Title of Person Completing Form _____