

Goals - 2007					
<b>2004-2014 Strategic Plan</b>	<p><b>Strategic Goal 1</b> <u>Student Achievement:</u> Every student will improve his/her achievement to his/her highest potential.</p> <ul style="list-style-type: none"> <li>▪ Comprehensive School Improvement Plan</li> <li>▪ Curriculum</li> <li>▪ Instruction</li> <li>▪ Assessment</li> <li>▪ Technology</li> </ul>	<p><b>Strategic Goal 2</b> <u>Learning Environments:</u> Linn-Mar will upgrade, maintain, and expand facilities to support the district mission and to provide a safe environment for students, faculty, and community.</p> <ul style="list-style-type: none"> <li>▪ Buildings</li> <li>▪ Facilities</li> <li>▪ Renovations</li> <li>▪ Climate Quality</li> <li>▪ Safety</li> </ul>	<p><b>Strategic Goal 3</b> <u>Staff Development:</u> Linn-Mar will obtain and retain quality staff.</p> <ul style="list-style-type: none"> <li>▪ Recruiting &amp; Retention</li> <li>▪ Development</li> <li>▪ Performance Evaluation</li> <li>▪ Excellence</li> <li>▪ Leadership</li> <li>▪ Environment</li> </ul>	<p><b>Strategic Goal 4</b> <u>Programs:</u> Linn-Mar programs will provide educational and extra curricular opportunities tailored to meet the needs of individual students.</p> <ul style="list-style-type: none"> <li>▪ Character Development At All Levels</li> <li>▪ Technology</li> <li>▪ Diversity</li> <li>▪ Gifted</li> <li>▪ Leadership</li> <li>▪ Career</li> <li>▪ Alternative School</li> </ul>	<p><b>Strategic Goal 5</b> <u>Resources:</u> In recognition of the importance of establishing a world class educational environment, Linn-Mar will develop a seamless continuation of existing funding options and aggressively pursue new funding mechanisms, including advocacy for more equitable and effective state allocation of financial resources for public education.</p> <ul style="list-style-type: none"> <li>▪ Budget Levies</li> <li>▪ Building Bond Referendum</li> <li>▪ One Cent Sales Tax</li> <li>▪ Financial Management</li> <li>▪ Other Resources</li> </ul>
<b>Board</b>	<p>1. Begin to prepare a philosophical and pedagogical foundation necessary for changes in the future of Linn-Mar's educational program.</p> <ul style="list-style-type: none"> <li>▪ Vision</li> <li>▪ Staff, Community Involvement</li> <li>▪ Use IASB, NSBA, GWAEA</li> </ul>	<p>2. Adopt a comprehensive 10 year master facilities plan.</p>	<p>3. Continue high community visibility through school visits, events and community activities.</p> <p>4. Apply for the IASB's T.E. Davidson Award of Excellence.</p>	<p>5. Focus on technology at the classroom level to maximize student learning and communication with parents and the community.</p>	<p>6. Establish a five year forecast of financial requirements for the school district based on the master facility and learning plan.</p> <p>7. Maintain the high profile legislatively to keep funding issues that directly affect Linn-Mar in front of the Legislators.</p>
<b>Superintendent</b>	<p>1. Develop a master educational plan by aligning teaching for learning.</p>	<p>2. Develop a master facility plan.</p>	<p>3. Review and revise the performance evaluation plan.</p> <p>4. Restructure the administrative and management structure of the District to produce optimum learning.</p>	<p>5. Focus on integrating technology to improve the performance of all.</p>	<p>6. Develop an accountability plan for the use of district resources.</p>